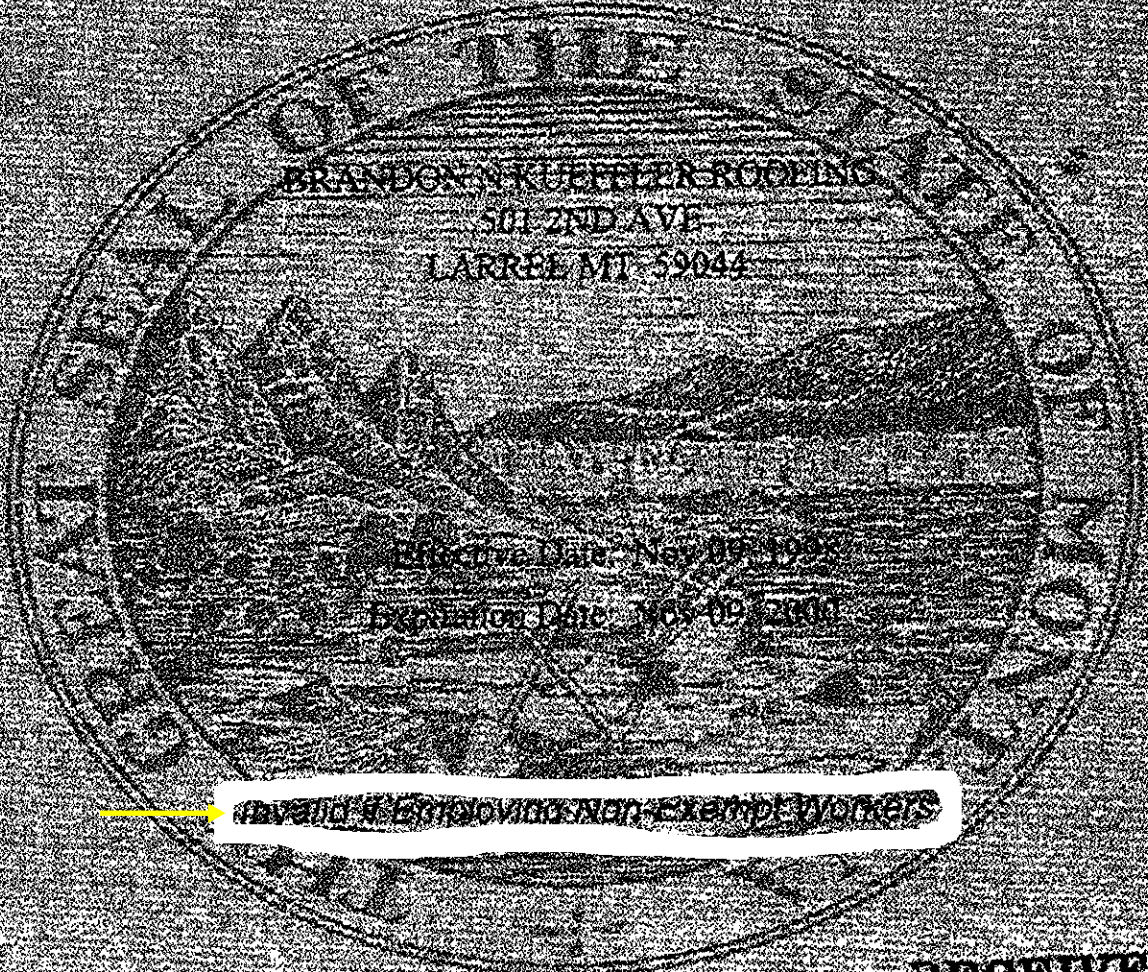


OFFICE COPY
STATE OF MONTANA
DEPARTMENT OF LABOR AND INDUSTRY

CERTIFICATE OF CONTRACTOR REGISTRATION

Registration No. 38306



Brandon S. Kuettler-Roebling Non-Exempt Workers

RECEIVED

DEC 07 1998

PLEASE NOTIFY THIS AGENCY OF ANY CHANGES WITHIN 10 DAYS

Additional information on back

EXHIBIT

2



DEPARTMENT OF LABOR AND INDUSTRY

EMPLOYMENT RELATIONS DIVISION

P.O. BOX 8011

MARC RACICOT, GOVERNOR

STATE OF MONTANA

HELENA, MONTANA 59604-8011

TELEPHONE: (406) 444-1446
FAX: (406) 444-3465
TDD: (406) 444-5549

Certificate of Independent Contractor Exemption This is to certify that

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BRANDON N KUEFFLER
501 2ND AVE
LARREL MT 59044

has sworn to the Department of Labor and Industry he/she is:

- engaged in an independently established trade, occupation, profession or business, and
- is free from control or direction by the hiring agent over the performance of his/her services.

for the occupation(s) of

**** ROOFING CONTRACTOR ****

Effective Dates: November 9, 1998 to November 9, 2001

THIS EXEMPTION ONLY APPLIES TO THE ABOVE NAMED INDIVIDUAL AND DOES NOT INCLUDE ANY EMPLOYEES HE/SHE MAY HIRE OR ANY OTHER SUBCONTRACTORS HIRED BY THE ABOVE NAMED INDIVIDUAL.

This certificate does not relieve the hiring agent of its responsibility for establishing that a person is an independent contractor.

The law defines an independent contractor as one who renders services in the course of an occupation and:

- has been and will continue to be free from control or direction over the performance of the services, both under the contract and in fact; and
- is engaged in an independently established trade, occupation, profession, or business.

If an individual does not pass both tests, the employer must ensure workers' compensation coverage exists prior to hiring. If a hiring agent questions a worker's status, they may contact the Department of Labor and Industry, Independent Contractor Central Unit at (406) 444-1446.

NOTICE: Montana law prohibits an employee from waiving his/her rights under the workers' compensation and unemployment insurance law. An employer who purposely avoids his/her responsibility to provide workers' compensation insurance and unemployment insurance for employees may be committing employer misconduct, a felony, punishable by up to 10 years in prison and/or a \$50,000 fine.

This optional signature block is provided for independent contractors who wish to provide a copy of this certificate to hiring agents. This certificate should be photocopied prior to completion of this signature block.

Brief description of work/task/job/contract		
Independent Contractor Signature	Social Security Number	Date
Hiring Agent Signature		Date

