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AUG 8 2005

Thomas E. Martello, Esq. Greg E. Overturf, Esq. David Hawkins, Esq. Montana State Fund P. O. Box 4759 Helena MT 59604-4759

Attorneys for Respondent/Insurer, Montana State Fund

IN	THE WORKERS'	COMPENSATION	COURT OF	THE	STATE (OF MONTANA
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CATHERINE E. SATTERLEE, et al.

WCC No. 2003-0840

Petitioners,

V.

AFFIDAVIT OF PAUL E. POLZIN

LUMBERMAN'S MUTUAL CASUALTY COMPANY, et al.

Respondents/Insurers.

STATE OF MONTANA

:ss

County of Missoula

)

PAUL E. POLZIN, being first duly sworn upon his oath, deposes and says:

I am currently the Director of the Bureau of Business and Economic Research at The University of Montana. I have held this position since 1988. I have extensive work experience and academic credentials in the area of economics and economic research. In 1964, I received a B.A. in Economics from the University of Michigan. In 1968, I received an M.A. and Ph.D. in Economics from Michigan State University. I have authored 21 peer reviewed publications which focused on different aspects of economics. I have also authored many other publications which dealt with economics. A copy of my Curriculum Vitae is attached hereto as Ex. "6."

- 2. In preparing this Affidavit, I examined the labor force status of persons age 62 and older, and I also examined their sources of retirement income. I paid particular attention to the changes in the labor force status as persons grow older. I also made gender comparisons and comparisons between those people who receive Social Security retirement benefits versus those people who do not.
- 3. My opinions are based on my review and interpretation of the data discussed below as well as my education, training and experience in the field of economics. The methodology and unbiased sources I used to gather my data are recognized as authoritative sources in the field of economics and the data are generally accepted and reasonably relied upon by other economists in forming opinions. Lastly, my opinions are provided on a more probable than not basis.
- 4. In my opinion, the best available data are from the Current Population Survey ("CPS"), which is conducted nationally by the United States Bureau of the Census and the United States Bureau of Labor Statistics. CPS is the primary source of information concerning labor force characteristics of the United States population. CPS is a monthly survey of about 50,000 households and has been conducted for more than 50 years. The sample is scientifically selected to represent the non-institutional population. Respondents are interviewed to obtain information about the employment status of each member of the household 15 years of age and older. CPS data are used by government policymakers and legislators as reliable indicators of our nation's economic situation and for planning and evaluating many government programs. They are also used by the press, students, academics, and the general public.
- 5. The information concerning labor force status came from the Annual Demographic Survey, which is the March Supplement to CPS. The March Supplement is designed to gather information on more than 50 different sources of income as well as employment status and work patterns.
- 6. There are no equivalent data for Montana. There is no data source that brings together information concerning the income sources, retirement payments and labor force status of Montanans age 62 and older. It is unlikely that appropriate information will ever be available for Montana. The CPS analyses utilized information gathered from approximately 24,600 individuals age 62 or older. In Montana, there were about 159,400 persons in 2000 who were 60 years of age or older. Therefore, more than 15% of all elderly Montanans would have to be surveyed in order to provide

an equivalent sample. A smaller sample would not be sufficient to analyze the detailed concepts that will be examined later.

- 7. The analyses utilized CPS data derived from respondents throughout the United States. The national data are appropriate for analyzing labor force status in Montana because: (1) they are the best data available; and (2) statistical measures for analysis were chosen to be least impacted by the differences between the United States and Montana labor markets.
- 8. Montana does differ from the United States in a number of important attributes. For example, Montanans have lower wages and income than the national average, no matter how wages and income are measured. The following analyses do not use dollar values but percentages or rates specifically to avoid these problems. Furthermore, in one case where comparable state and national data was available, Montana was not consistently above or below the corresponding United States values.
- 9. The appropriateness of the CPS data for Montana may be evaluated by looking at labor force participation data reported in the 2000 Census of Population. The Census does not report labor force participation by single year of age nor does it identify Social Security recipients, but comparable figures are presented for Montana and the United States. I examined information from the 2000 Census of Population to insure that the national data labor force data are appropriate for Montana. The data from CPS accurately represents, in my opinion, the labor and workforce situation which exists in Montana.
- 10. Attached hereto as Exhibits 1 and 2 are true and correct copies of CPS documents which present overall characteristics of the 2004 Current Population Survey March Supplement. Exhibit 1 indicates that 24,571 persons age 62 or older were included in the sample. Of those, 10,641 were males and 13,930 were females. As expected, the number of persons in each category declines as age increases. The number of males and females age 80 to 84 are combined in one category, as was the number of persons age 85 and older.
- 11. The extent of Social Security coverage is presented in Exhibit 2. This exhibit reports the number of persons receiving Social Security retirement benefits (excluding supplemental or disability payments) by age and gender. The number of persons eligible for Social Security must be obtained from the Social Security Administration, and this data may not include information concerning demographic characteristics and/or other sources of income.
- 12. At age 62, approximately 28% of the males and 37% of the females reported receiving Social Security payment. These percentages rise quickly, and more than one-half of males and females report receiving Social Security payments when

they are 64 years old. About the same percentage of males and females report receiving Social Security payments at 65 years old, and this equality continues throughout the remaining age categories.

- 13. The percentage of males and females reporting Social Security payments continue to gradually rise after age 65. By their late 70s, about 91% to 92% of both males and females report receiving Social Security retirement payments.
- 14. With respect to labor force status, persons are classified in the labor force if they are employed, unemployed but seeking employment or in the Armed Forces during the week the survey is conducted. The "civilian labor force" includes all civilians classified as employed or unemployed. The actual determination of a respondent's labor force status was determined by the Bureau of the Census and is reported by a code in the data.
- 15. Attached hereto as Exhibit 3 is a true and correct copy of a CPS document which presents the labor force status of persons age 62 and older. Looking first at males receiving Social Security retirement payments, among 62 year olds, approximately 16.3% were in the civilian labor force. The corresponding figure for 62-year-old females is about 21%. Exhibit 3 confirms that as the age of the retired person increases, there is a corresponding decrease in the amount of retired workers who earn income from working. For example, for people age 67 who receive Social Security retirement benefits, over two-thirds of them do not earn annual income from working. By age 70, over three-fourths of people who receive Social Security retirement benefits do not earn annual income from work.
- 16. The highest figures for labor force participation were reported for both males and females age 66. This reflects the fact that the earnings limitations for Social Security recipients does not apply after a person reaches their 65th birthday. The maximum labor force participation is approximately 31% for males and about 25% for females who are 66 years old.
- 17. Even though males tend to have higher labor force participation rates at every age than females, the trend in the rates is similar for both. The rates for males decline almost every year until reaching about 3% for those age 85 and older. For females, the rates also decline steadily reaching approximately 1% for those age 85 and older.
- 18. The labor force participation rates are generally higher than for those persons not receiving Social Security retirement payments, but the trends are very similar. The participation rates for both males and females not receiving Social Security decline steadily with age. At age 62, about 70% of the males and roughly 63% of the females not receiving Social Security were in the labor force. For those age 85 or older,

about 9% of the males and roughly 7% of the females were in the labor force. There are no peaks in labor force participation at age 65 or 66 in the percentages of males or females persons in the labor force.

- 19. Attached hereto as Exhibit 4 is a true and correct copy of a CPS document setting forth labor force participation for broad age categories in Montana and the United States. All of the important features of the CPS data also appear in the Census figures for Montana. Namely, males have higher labor force participation than females, and labor force participation declines with age. In addition, the Montana figures are nearly identical to those for the United States with no tendency for the Montana rates to be consistently above or below the corresponding national rates.
- 20. After collecting and examining the data discussed above, I have formed the following opinions:
 - a. Labor force participation is higher for persons not receiving Social Security retirement payments;
 - b. Males have higher labor force participation than females;
 - c. After a peak at age 66, there is a steady decline in labor force participation for males receiving Social Security. For those 85 and older, only about 3% are in the labor force;
 - d. For females receiving Social Security, after a peak at age 66, there is also a steady decline in labor force participation For those 85 and older, only about 1% are in the labor force; and
 - e. The above trends in the CPS figures are also present in Montana.
- 21. Attached hereto as Exhibit 5 is a true and correct copy of a CPS document which details the sources of retirement income for persons age 62 and older. For males receiving Social Security payments, approximately 40% of those age 62 and older also receive retirement income from another source. Company or union retirement payments were the largest single source, followed by government and military pensions. Among females receiving Social Security, the percent receiving other pensions were generally lower than for males, but company/union pensions and government/military pensions were still the two largest sources.
- 22. For persons not receiving Social Security, the overall percentages having retirement income are lower, perhaps reflecting the fact that they are still in the labor force. For males not receiving Social Security, approximately 18% of those age 62 to 65 reported another retirement income source, and this percentage rose to about 25%

for those age 71 and older. For females not reporting Social Security payments, approximately 10% of those age 62 to 65 years old reported other retirement sources, and the corresponding figure for females age 71 and older was approximately 17%.

I declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge.

DATED this _____ day of August, 2005.

Paul E. Polzin

SUBSCRIBED AND SWORN to before me this _____ day of August, 2005.

MARLA J. LUBKE NOTARY PUBLIC-MONTANA Residing at Missoula, Montana My. Comm. Expires Jan. 21, 2006 Morela Luke
NOTARY PUBLIC for the State of Montana

NOTARY PUBLIC for the State of Montana Residing at:______, Montana

My Commission Expires:

Exhibit 1 Persons, by Gender and Age United States, March 2004

		Total							
Age	Males	Females	Number	Percent					
62	644	778	1,422	5.8					
63	698	761	1,459	5.9					
64	596	725	1,321	5.4					
65	705	755	1,460	5.9					
66	638	672	1,310	5.3					
67	520	614	1,134	4.6					
68	498	612	1,110	4.5					
69	471	621	1,092	4.4					
70	460	530	990	4.0					
71	468	590	1,058	4.3					
72	400	523	923	3.8					
73	482	548	1,030	4.2					
74	408	531	939	3.8					
75	377	547	924	3.8					
76	393	544	937	3.8					
77	422	521	943	3.8					
78	341	504	845	3.4					
79	277	405	682	2.8					
80 to 84	1,154	1,759	2,913	11.9					
85+	689	1,390	2,079	8.5					
	10,641	13,930	24,571	100.0					

Exhibit 2
Persons Receiving Social Security Retirememt Payments
By Gender and Age
United States

		Total		778	761	725	755	672	614	612	621	530	290	523	548	531	247	544	521	504	405	1759	1390	13,930
Females	al Security ents	Percent		62.6	46.1	41.0	23.4	16.2	14.8	11.4	9.5	13.2	11.4	9.6	13.1	10.9	10.8	8.1	9.5	9.5	8.1	7.7	9.5	17.6
	Without Social Security Payments	Number		487	351	297	177	109	91	20	29	20	29	20	72	28	29	44	48	48	33	135	128	2,453
ŭ		Percent		37.4	53.9	29.0	9.92	83.8	85.2	88.6	90.2	86.8	88.6	90.4	86.9	89.1	89.2	91.9	8.06	90.2	91.9	92.3	8.06	84.2
	With Social Security Payments	Number		291	410	428	578	563	523	542	562	460	523	473	476	473	488	200	473	456	372	1624	1262	11,477
										19														
		Total		644	869	296	705	638	520	498	471	460	468	400	482	408	377	393	422	341	277	1154	689	10,641
	Without Social Security Payments	Percent		72.4	53.4	49.3	23.5	15.4	14.2	14.5	12.7	13.7	0.6	13.8	11.4	9.3	9.3	10.2	8.1	8.2	8.3	0.6	9.6	20.5
Males		Number		466	373	294	166	86	74	72	09	63	42	55	55	38	35	40	34	28	23	104	99	2,186
	_	Percent		27.6	46.6	50.7	76.5	84.6	85.8	85.5	87.3	86.3	91.0	86.3	88.6	90.7	200.2	86.8	91.9	91.8	91.7	91.0	90.4	79.5
	With Social Security Payments	Number		178	325	302	539	540	446	426	411	397	426	345	427	370	342	353	388	313	254	1,050	623	8,455
	>		Age		63	64	65	99	29	89	69	70	71	72	73	74	75	9/	77	78	79	80 to 84	85+	Total

Exhbit 3 Civilian Labor Force Status, By Age and Gender

in CLF	Percent of Females	Not Receiving SS	63.2	58.1	57.6	48.0	38.5	33.0	24.3	32.2	24.3	25.4	10.0	11.1	10.3	22.0	11.4	8.3	6.3	6.1	8.9	7.0	39.8
ayments Females in CLF	Perc	Number Not F	308	204	171	85	42	30	17	19	17	17	2	80	9	13	2	4	က	7	12	6	226
Not Receiving Social Security Payments Males in CLF	Percent of Males	Not Receiving SS	69.5	77.5	68.4	62.7	57.1	45.9	47.2	28.3	36.5	35.7	38.2	36.4	26.3	8.6	22.5	11.8	17.9	21.7	17.3	9.1	54.8
Not Receiving Social (Perc	Number Not	324	289	201	104	56	34	34	17	23	15	21	20	10	က	တ	4	5	2	18	9	1198
/ Payments Females in CLF	Percent of Females	Receiving SS	21.0	21.7	18.9	24.6	24.7	22.8	23.4	20.3	14.8	12.4	13.1	9.2	9.5	8.2	2.0	6.3	6.1	3.5	3.2	1.0	11.9
Security Payme Females	Perc	Number Rece	61	88	81	142	139	119	127	114	99	92	62	44	45	40	35	30	28	13	52	13	1367
Receiving Social Security Payments Males in CLF	Percent of Males	Receiving SS	16.3	22.5	21.2	30.8	31.1	29.1	27.2	26.5	22.7	21.4	19.1	15.9	14.3	16.1	11.0	10.1	13.4	8.7	6.2	3.4	17.8
Males	ď	Age Number R	29	73	64	166	168	130	116	109	06	91	99	68	53	25	39	39	42	22	65	21	1506
		Age	62	63	2	65	99	49	89	69	20	71	72	73	74	75	9/	77	78	79	80 to 84	85+	Total

Exhibit 4 Civilian Labor Force Status, By Age and Gender Montana and the U.S. 2000

		1	E	
	ivia	les	Fen	nales
	Montana	United States	Montana	United States
Population 60 to 64 years Old	19,102	5,114,578	19,140	5,673,401
Civilian Labor Force	9,722	2,773,103	7,190	2,256,302
Percent	50.90	54.22	37.57	39.77
Population 65 to 69 years Old	15,713	4,415,402	16,606	, ,
Civilian Labor Force	4,938	1,332,979	3,628	1,026,205
Percent	31.43	30.19	21.85	19.91
Population 70 years Old and Over	37,350	9,966,968	51,262	15,442,805
Civilian Labor Force	5,625	1,311,955	3,405	967,606
Percent	15.06	13.16	6.64	6.27

Source: U.S. Bureau of the Census. 2000 Census of Population.

Exhibit 5
Retirement Income by Source

				Persons			Percent	
Not Receiving	ng Social Security		62 to 65	66 to 70	71 and older	62 to 65	66 to 70	71 and older
Male	Retirement income	None	1,064	278	352	81.9	75.7	67.7
	source	Company/union pension	114	43	42	8.8	11.7	8.1
		Federal government retirement				0.0		0.1
			40	20	67	3.1	5.4	12,9
		US military retirement	24	0	3	1.8	0.0	0.6
		State/local government						
		retirement	43	12	24	3.3	3.3	4.6
		US Railroad Retirement	4	10	24	0.3	2.7	4.6
		Reg pay-annuities/paid insura						
			3	0	2	0.2	0.0	0.4
		Reg pay-IRA,KEOGH, or 401(3	1	2			
			3	'	2	0.2	0.3	0.4
		Other sources or don't know	4	3	4	0.3	0.8	0.8
	Total		1,299	367	520	100.0	100.0	100,0
Female	Retirement income	None	1,170	332	618	89.2	83.2	83.3
	source	Company/union pension	45	24	21	3.4	6.0	2.8
		Federal government retirement						
			30	20	41	2.3	5.0	5.5
		US military retirement	0	0	0	0.0	0.0	0.0
		State/local government			00			
		retirement	54	16	36	4.1	4.0	4.9
		US Railroad Retirement	3	5	16	0.2	1.3	2.2
		Reg pay-annuities/paid insura						
			2	0	3	0.2	0.0	0.4
		Reg pay-IRA,KEOGH, or 401(2	0	0			
			2	U	U	0.2	0.0	0.0
		Other sources or don't know	6	2	7	0.5	0.5	0.9
	Total		1,312	399	742	100.0	100.0	100.0
Receiving S	ocial Security							
Male	Retirement income	None	805	1,256	2,700	59.9	56.6	55.2
	source	Company/union pension	380	661	1,531	28.3	29.8	31.3
		Federal government retirement						
		3	35	75	182	2.6	3.4	3.7
		US military retirement	24	53	79	1.8	2.4	
		State/local government						
		retirement	81	144	304	6.0	6.5	6.2
		US Railroad Retirement	2	3	8	0.1	0.1	0.2
		Reg pay-annuities/paid insura						
			3	5	14	0.2	0.2	0.3
		Reg pay-IRA,KEOGH, or 401(4.4	00			
			8	11	32	0.6	0.5	0.7
		Other sources or don't know	6	12	41	0.4	0.5	0.8
	Total		1,344	2,220	4,891			
Female	Retirement income	None	1,359	2,041	5,560	79.6	77.0	78.1
	source	Company/union pension	211	363	988	12.4	13.7	13.9
		Federal government retirement			25			
			9	22	95	0.5	8.0	1.3
		US military retirement	3	2	7	0.2	0.1	0.1
		State/local government	400	400	000			
		retirement	103	190	368	6.0	7.2	5.2
		US Railroad Retirement	1	1	7	0.1	0.0	0.1
		Reg pay-annuities/paid insura	•	-	24			
			3	7	24	0.2	0.3	0.3
		Reg pay-IRA,KEOGH, or 401(6	10	33			
			б	10	33	0.4	0.4	
20		Other sources or don't know	12	14	38	0.7	0.5	0.5
	Total		1,707	2,650	7,120	100.0	100.0	100.0

PAUL ELMER POLZIN

1222 Lincolnwood Road Missoula, MT 59802 (406) 721-7450 Bureau of Business and Economic Research University of Montana Missoula, MT 59812 (406) 243-5113

Fields of Specialization: Regional Economics, Applied Econometrics, Economic Theory

EDUCATION

DEGREES: Ph.D. in Economics, Michigan State University, 1968

M.A. in Economics, Michigan State University, 1968 B.A. in Economics, University of Michigan, 1964

EXPERIENCE

University of Montana: Director, Bureau of Business and Economic Research	1988 to Present
University of Montana: Research Associate, Bureau of Business and Economic Research	1968-1988
University of Montana: Director of Economic Forecasting, Bureau of Business and Economic Research	1983-1988
University of Montana: Professor of Management	1977 to Present
Montana Department of Natural Resources, Division of Forestry: Consulting Economist	1977-1980
University of Montana: Associate Professor of Management	1973-1977
U.S. Forest Service: Consulting Research Economist	1972-1978
University of Montana: Assistant Professor of Management	1971-1973
University of Montana: Assistant Professor of Economics	1968-1970
Michigan State University: Graduate Assistant and Assistant Instructor of Economics	1965-1968

Page 2

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Page 4

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Paul E. Polzin Page 7

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Page 8

Meeting of the Western Regional Science Association, Kona, HI, February 1987.

"The Role of Transfer Payments and Property Income in Economic Base Analysis," presented to the Twenty-sixth Annual Meeting of the Western Regional Science Association, Kona, HI, February 1987 (with Kent Connaughton, Con H Schallau, and James T. Sylvester).

"The Economic Outlook for Montana," presented at the Twentieth Annual Pacific Northwest Regional Economic Conference, Missoula, MT, May 1986.

"How Accurate are Forecasts Based on the Economic Base Model?," presented at the Twenty-fifth Annual Meeting of the Western Regional Science Association, Laguna Beach, CA, February 1986 (with Kent Connaughton, Con H Schallau, and James T. Sylvester).

"The Relationship Between Derivative and Basic Sectors in Timber Dependent Communities" presented at the Nineteenth Annual Pacific Northwest Regional Economics Conference, Portland, OR, May 1985 (with Kent Connaughton and Con H Schallau).

"A New Look at an Old Theory: The Economic Base," presented at the TwentyFourth Annual Meeting of the Western Regional Science Association, San Diego, CA, February 1985 (with Kent Connaughton and Con H Schallau).

"Conventional Wisdoms and Economic Planning in the Pacific Northwest," presented at the Eighteenth Annual Pacific Northwest Regional Economic Conference, Bellingham, WA, May 1983 (with Con H Schallau).

"Characterizing Economic Stability in Resource Dependent Communities," presented at the Twenty-Second Annual Meeting of the Western Regional Science Association, Honolulu, HI, February 1983 (with Con H Schallau).

"How to Win Friends, Influence People, and Sleep at Night While Using Economic Base Analysis," presented at the Nineteenth Annual Meeting of the Western Regional Science Association, Monterey, CA, February 1980.

"Impact Analysis in the Rural West," presented at the Annual Meeting of the Association of University Bureau of Economic Research (AUBER), Keystone, CO, October 1978.

"Economies and Diseconomies of City Size," presented at the Seventeenth Annual Meeting of the Western Regional Science Association, Sacramento, CA, February 1978.

"Impact Analysis with a Two-Sector Income Model," presented at the Sixteenth Annual Meeting of the Western Regional Science Association, Tucson, AZ, February 1977.

"Economic Growth and Local Government Costs," presented at Local Government; Problems and Prospects, a Symposium at University of Montana, Missoula, MT, November 1975.

Page 9

"An Income Model for the State of Montana," presented at the Ninth Annual Pacific Northwest Regional Economics Conference, Spokane, WA, April 1975.

Page 10

"Localized Employment in SMSAs," presented at the Twelfth Annual Meeting of the Western Regional Science Association, Monterey CA, February 1973.

"Short-Run Regional Models: Problems of Estimation and Interpretation," presented at the Eleventh Annual Meeting of the Western Regional Science Association, San Diego, CA, February 1972.

SERVICE TO THE UNIVERSITY

UM Strategic Planning Committee for Research And Public Service	1997-1998
School of Business Administration Outreach Committee	1993-1998
Montana University System Enrollment Task Force (appointed by the Commissioner)	1981-1983
Computer Users' Advisory Committee	1979-1982
Research Advisory Council (Chair, 1979 - 1980)	1977-1980
Academic Program Review to evaluate research and creative activity	1977
University of Montana Accreditation Committee (appointed by the President)	1976-1978
School of Business Administration Outreach Committee	1976-1977
Graduate Council Committee to Evaluate Graduate Program in Economics (Chairman)	1975-1976
Computer Users' Advisory Committee (Faculty Representative)	1972-1973
President's Computer Evaluation and Selection Committee (Chairman)	1971-1972
Ad Hoc Computer Committee (appointed by the Budget and Policy Committee of the Faculty Senate)	Summer 1971

PROFESSIONAL HONORS

Board of Directors, Association for University Business and Economic Research (AUBER)

President, 1989-90, Western Regional Science Association

Board of Directors, Western Regional Science Association

Board of Directors, Pacific Northwest Regional Economics Association

Listed in Who's Who in the West

OTHER ACTIVITIES

Numerous presentations throughout Montana before a variety of groups and organizations concerning local economic conditions and the outlook for the future.

Featured speaker at the Mountain States Regional Economic Outlook Conference, Denver, CO, NM, September 1998.

Featured speaker at the **Mountain States Regional Economic Outlook Conference**, Denver, CO, NM, June 1996.

Program and facilities chair, Twenty Ninth Annual Pacific Northwest Regional Economic Conference, Missoula, MT, May 1995.

Program and facilities chair, **Twentieth Annual Pacific Northwest Regional Economic Conference**, Missoula, MT, May 1986.

Featured speaker at the Mountain States Regional Economic Outlook Conference, Albuquerque, NM, March 1983.

Featured speaker at the Workshop on Financing Structures and Availability of Capital, presented by the Western Governor's Policy Office (WESTPO), Denver, CO, August and September 1981.

Featured speaker at the Montana Economic Outlook Seminars, annual meeting since 1976.

Frequent interviews, featured guest, and information source for the Great Falls Tribune, the Billings Gazette, the Missoulian, the Montana Television Network, KECI-TV (Missoula), KPAX-TV (Missoula), KFBB-TV (Great Falls), KULR-TV (Billings), and other news media.

Page 12

Montana Housing Board, a quasi-judicial board of the state of Montana charged with administering a statewide housing assistance program. Appointed by the Governor to a term expiring in January 1977.

Montana Future Process Task Force. A committee appointed by the Governor to design, implement, and evaluate economic models for Montana.

Biography of Paul E. Polzin

Professor Paul E. Polzin is Director of the Bureau of Business and Economic Research and a Professor in the Department of Management. Dr. Polzin has been at the University of Montana since 1968.

Professor Polzin grew up in Detroit, Michigan. He attended the University of Michigan and Michigan State University. He was granted a Ph.D. in Economics by Michigan State University in 1968.

Professor Polzin has extensively studied the Montana economy during the past thirty years. He has published numerous studies of the long-term and short-term economic trends in Montana, and for certain areas within the state. He has also made economic projections for the future. Each year, Professor Polzin is a featured speaker at the Montana Economic Outlook Seminars, which are presented at various locations throughout the state. He is frequently quoted by newspapers and television and radio stations.